IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS

ERIC WHITE, on behalf of himself and all others similarly situated,

Case No. 19-cv-00114

Plaintiff,

v.

Honorable Charles R. Norgle, Sr.

UNITED AIRLINES, INC. and UNITED CONTINENTAL HOLDINGS, INC.,

Defendants,

PLAINTIFF'S MOTION TO BE DECLARED EXEMPT FROM FILING FEES UNDER 38 U.S.C. § 4323(h)(1)

Plaintiff Eric White, by and through his attorneys, respectfully moves the Court to grant leave to commence his civil action without being required to prepay a filing fee, in accordance with the Uniformed Services Employment and Reemployment Rights Act ("USERRA"), which provides that servicemember-plaintiffs in USERRA actions need not pay fees or court costs. 38 U.S.C. § 4323(h)(1).

Section 4323(h)(1) of USERRA states that "no fees or court costs may be charged or taxed against any person claiming rights under [USERRA]." 38 U.S.C. § 4323(h)(1); accord 20 C.F.R. § 1002.310 (stating that "[n]o fees or court costs may be charged or taxed against an individual if he or she is claiming rights under [USERRA].").

As the Seventh Circuit held, when a servicemember-plaintiff commences an action under USERRA, he is exempt from paying any filing fees. *Davis v. Advocate Health Ctr. Patient Care Express*, 523 F.3d 681, 685 (7th Cir. 2008). "In light of the plain language of 38 U.S.C. § 4323(h)(1) and Congress's intent, in USERRA and elsewhere, to lessen the costs of litigation for

veterans . . . 38 U.S.C. § 4323(h)(1) permits a USERRA litigant to initiate suit without prepaying the filing fee." *Id*.

Because Plaintiff's action is brought pursuant to several provisions of USERRA, including 38 U.S.C. §§ 4316 & 4318, Plaintiff need not pay a filing fee in commencing his action.

For the foregoing reasons, Plaintiff respectfully requests that this Court grant Plaintiff's motion to proceed with this action without prepaying a filing fee.

Dated: January 9, 2019 Respectfully submitted,

/s/Peter Romer-Friedman

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CERTIFICATE OF SERVICE

I, Peter Romer-Friedman, an attorney, hereby certify that on January 9, 2019, I filed the foregoing *PLAINTIFF'S MOTION TO BE DECLARED EXEMPT FROM FILING FEES UNDER 38 U.S.C. § 4323(h)(1)* via the Court's CM/ECF system, which caused a copy of the same to be served upon all counsel of record via ECF, and via certified mail to the following:

UNITED AIRLINES, INC. c/o CT Corporation System 208 S. LaSalle Street, Suite 814 Chicago, Illinois 60604

UNITED CONTINENTAL HOLDINGS, INC. c/o CT Corporation System 208 S. LaSalle Street, Suite 814 Chicago, Illinois 60604

/s/ Peter Romer-Friedman
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